



W A T E R T O N
ACADEMY TRUST®



Newstead Staffing

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The school will have 20 pupils from September 2023 and this will grow to 30 pupils from September 2023.

Staffing structure will be as follows;

- Head of SEND and Inclusion
- Head of School
- 2 X FT Teachers- one teacher to be Lead teacher
- 1 x 0.6 Teacher
- 1 x HLTA
- 7 support staff- all enrolled on the Trust Teaching Assistant CPD focused on working with children with SEND
- In addition to this we will have
- X SMSAs
- X FT Admin/ office staff

The Head of school will fulfil the role of DSL and initially SENCO also. A member of teaching staff will be identified to complete the NASENCO qualification.

PPA will be provided by the 0.6 teacher

This model builds in capacity for cover without having to introduce new/ unfamiliar faces.

Support staff will be paid hours that cover time before and after the school day to enable collaboration between staff, ensure observations are uploaded and discussed as a staff team.

Newstead Academy

